

# **Policy Statement**

## Scope

Maintenance, repairs and upgrades of industrial gas turbines, education & training, consultancy and spare parts.

# Corporate Social Responsibility

#### Our organization:

- 1. Account for our impacts on society, the economy and the environment;
- 2. is transparent about decisions and activities that have an impact on the environment;
- 3. behaves ethically;
- 4. respects and responds to the interests of all stakeholders;
- 5. respects applicable laws and regulations;
- 6. respects international standards of conduct;
- 7. respects and acknowledges universal human rights.

The system complies with ISO 26000. For the subjects from ISO 26000 that are relevant to us, a Code of Conduct sets out how we act on them and wat we expect from our employees.

## Quality

Our policy on quality is based on the following principles:

- 1. The customers specified requirements regarding our products and services are met.
- 2. It is our objective to have knowledge of requirements that are:-not specified, but are necessary for the intended use.-Arising from laws and regulations applicable to our products and services. These requirements are respected and applied by us.
- 3. We use a quality assurance system to ensure that all requirements are fulfilled before the products and services are transferred to the customer.
- 4. All activities related to quality are aimed at increasing customer satisfaction and protecting the interests of all stakeholders.

The management system is certified in accordance with ISO 9001.

## **Working conditions**

Our policy on working conditions is based on the following principles:

- 1. Personal injury and omission, with a causal link to our work, is prevented.
- 2. We strive to minimise absenteeism, the policy is aimed at an early resumption of work.
- 3. Material damage caused by our work is prevented.
- 4. Applicable laws and regulations are respected and complied with.

The management system certified in accordance with ISO 45001.

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#### **Environment**

Our environmental policy is based on the following principles:

- 1. Prevent damage or pollution of the environment as a result of our operational activities.
- 2. We respect and comply with laws and regulations relating to the environmental aspects of our operational activities.

The management system meets the requirements of ISO 14001.

## Information security

Information security focuses on the following aspects of information provision:

- 1. availability, the information must be available at the desired moments.
- 2. integrity, the information must be correct and complete and the information systems must store and process correct and complete information.
- 3. confidentiality, the information must be accessible only to those who are authorised to access it.
- 4. Applicable requirements, including those of customers and information security laws and regulations, are respected and complied with.

The management system is certified in accordance with ISO 27001.

#### **Customs**

Concerning import and export of goods and dual-use goods:

- 1. We are recognized as Authorized Economic Operator. This gives VBR a preferential position with the customs authorities.
- 2. We treat these goods compliant to all EU export control laws and regulations and if required we comply with US Export regulation as well.

# Continuous improvement

We strive to continuously improve the efficiency and results of our management system.

Elst, October 2020

L.G.M. Jansen Managing Director J.L.J. van Veldhuizen CEO

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